

ALTUS SCHOOLS SOUTHERN CALIFORNIA

DBA –AUDEO CHARTER SCHOOL II ▪ AUDEO VALLEY CHARTER ▪ ALTUS SCHOOLS COACHELLA VALLEY
ALTUS SCHOOLS EAST COUNTY ▪ ALTUS SCHOOLS MIRUS ▪ ALTUS SCHOOLS NORTH COUNTY ▪ ALTUS SCHOOLS SOUTH BAY

(A California Non-Profit Public Benefit Corporation)

Wayland Myers – Chairman

Chris Gordon - Member, Jim Herr – Member, Cristina Stevens - Member

REGULAR BOARD OF DIRECTORS MEETING

Thursday, September 4, 2025, 8:30 a.m.

Via Teleconference at

512 Via De La Valle, Suite 207, Solana Beach, CA 92075, 9655 Granite Ridge Road, Suite 100, San Diego, 92123,
4179 Middlesex Drive, San Diego, CA 92116

and at

North Carlsbad RC 3821 Plaza Drive Suite 401, Oceanside, CA 92056, South Carlsbad RC 6965 El Camino Real, Suite 202, Carlsbad, CA 92009,
and Audeo Valley RC 27130 Eucalyptus Avenue, Suite A, Moreno Valley, CA 92555, and Palm Desert RC 72840 Highway 111, Palm Desert, CA
92260, and El Cajon RC 111 Fletcher Parkway, El Cajon, CA 92020, La Mesa RC 5975 Severin Drive, La Mesa, CA 91942, Paradise Valley RC
123 Worthington Street, Suite 104, Spring Valley, CA, 91977, and Main Street RC 16967 Main Street, Suite 108, Hesperia, CA 92345, Topaz RC
14135 Main Street, Suite 203, Hesperia, CA 92345, and Escondido RC 200 E. Via Rancho Parkway, Suite 143, Escondido, CA 92025, and Bonita
RC 3252 Bonita Road, Chula Vista, CA 91910, Chula Vista RC 1655 Broadway Street, Suite 13, Chula Vista, CA 91911, Otay Ranch RC 1392 E.
Palomar Steet, Suite 202, Chula Vista, CA 91913, Plaza Bonita RC 3030 Plaza Bonita Road, Suite 1000, National City, CA 91950

Access to the live video conference will be accessible prior to the start of the meeting at

Audeo II: <https://www.altusaudeo2.com/about/board-of-directors>

Audeo Valley: <https://www.altusaudeovalley.com/about/board-of-directors>

Coachella Valley: <https://www.altuscoachellavalley.com/about/board-of-directors>

East County: <https://www.altuseastcounty.com/about/board-of-directors>

Mirus: <https://www.altusmirus.com/about/board-of-directors>

North County: <https://www.altusnorthcounty.com/about/board-of-directors>

South Bay: <https://www.altussouthbay.com/about/board-of-directors>

This agenda contains a brief, general description of each item to be considered.

Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda.

1.0 OPEN SESSION

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Establishment of Quorum
- 1.4 Pledge of Allegiance
- 1.5 Approval of Agenda P.1-4

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of the Altus Schools Southern California Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the “Raise Hand” feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board’s prerogative to respond or give direction to staff. All public comments will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

- 2.1 Non-Agenda Public Comment
- 2.2 Agenda Public Comment

3.0 CLOSED SESSION

- 3.1 Board Chairman Announcement Regarding Closed Session Items
- 3.2 Public Comment on Closed Session Items

MOVE TO CLOSED SESSION

- 3.2.1 Conference With Legal Counsel – Anticipated Litigation Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of section 54956.9 (one case)

4.0 RETURN TO OPEN SESSION

- 4.1 Report out of action taken in closed session, if any.

5.0 ADMINISTRATIVE ITEMS

- 5.1 Consideration and Approval of Additional Regular Board Meeting on Thursday, May 21, 2025, 1:00 pm
- 5.2 Consideration and Approval of Appointment of Board Member Chris Gordon to Review Listing of Checks for ASSC Schools
- 5.3 Consideration and Approval of Resolution No: 2025090401 Approving an Across-the-Board General Salary Increase [P.5-6](#)
- 5.4 Consideration and Approval of Salary Schedules Effective July 1, 2025
 - 5.4.1 Teacher, Counselor, Nurse 228 Contract Base Days [P.7-12](#)
 - 5.4.2 Psychologist 228 and 208 Contract Base Days [P.13-20](#)
 - 5.4.3 Classified Instructional, Office, and Business Support Services [P.21-25](#)
 - 5.4.4 Certificated and Classified Administrator [P.26](#)
 - 5.4.5 Certificated Healthy Youth School Therapist [P.27](#)
 - 5.4.6 Administrative Support to Superintendent Services, Board of Directors and Facilities [P.28](#)
 - 5.4.7 Data Support Analyst [P.29](#)
 - 5.4.8 Certificated Teacher Resource; and Resource Center Associate 228 Days [P.30-31](#)
 - 5.4.9 Learning Associate 228 Days [P.32](#)
 - 5.4.10 Substitute Teacher 228 Days [P.33](#)
 - 5.4.11 School Coordinator for Altus Mirus [P.34](#)
 - 5.4.12 Teacher, Counselor, Nurse 208 Contract Base Days [P.35-38](#)
 - 5.4.13 Certificated Teacher Resource; and Resource Center Associate 208 Days [P.39-40](#)
 - 5.4.14 Learning Associate 208 Days [P.41](#)
 - 5.4.15 Substitute Teacher 208 Days [P. 42](#)
 - 5.4.16 SSC Compliance Specialist and Registrar 11 Month Position [P.43](#)
- 5.5 Consideration and Approval of Artificial Intelligence (AI) Policy 1985 [P.44-47](#)
- 5.6 Superintendent School Services and Founder’s Report
 - 5.6.1 Strategic Initiatives
 - 5.6.2 Positive Academic Improvement
 - 5.6.3 Partners and Resources Presentation by Tim Tuter [P.48-57](#)
- 5.7 Strategic Plan Update
 - 5.7.1 School Productivity Indicators
 - 5.7.1.1 Audeo Charter School II [P. 58-59](#)
 - 5.7.1.1.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025
 - 5.7.1.2 Audeo Valley Charter [P.60-61](#)
 - 5.7.1.2.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025
 - 5.7.1.3 Altus Schools East County [P.62-63](#)
 - 5.7.1.3.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025
 - 5.7.1.4 Altus Schools Mirus [P.64-65](#)
 - 5.7.1.4.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025
 - 5.7.1.5 Alus Schools North County [P.66-67](#)
 - 5.7.1.5.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025

5.7.1.6 Altus Schools South Bay [P.68-69](#)

5.7.1.6.1 School Participation Report for the Period of 2024- 2025
Months 12-13: 05/05/2025 – 6/27/2025

6.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Superintendent School Services and Founder recommends approval of all consent agenda items.

6.1 Consent Action Items for Audeo Charter School II, Audeo Valley Charter, Altus Schools Coachella Valley, Altus Schools East County, Altus Schools Mirus, Altus Schools North County, and Altus Schools South Bay for Each School

- 6.1.1 Consideration and Approval of Board Meeting Minutes for July 29, 2025 [P.70-71](#)
- 6.1.2 Consideration and Approval of the Suspension and Expulsion Policy 3110 Amendments [P.72-92](#)

7.0 ACTION ITEMS

7.1 Actions Items for Audeo Charter School II

- 7.1.1 Consideration and Approval of FY 2024-2025 Unaudited Actuals [P.93-97](#)
- 7.1.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Consideration and Approval of FY 2025-2026 Revised Preliminary Operational Budget [P.98-108](#)

7.2 Actions Items for Audeo Valley Charter

- 7.2.1 Consideration and Approval of FY 2024-2025 Unaudited Actuals [P.109-113](#)
- 7.2.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Consideration and Approval of FY 2025-2026 Revised Preliminary Operational Budget [P.114-124](#)

7.3 Action Items for Altus Schools Coachella Valley

- 7.3.1 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Consideration and Approval of FY 2025-2026 Revised Preliminary Operational Budget [P.125-133](#)

7.4 Actions Items for Altus Schools East County

- 7.4.1 Consideration and Approval of FY 2024-2025 Unaudited Actuals [P.134-138](#)
- 7.4.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Consideration and Approval of FY 2025-2026 Revised Preliminary Operational Budget [P.139-149](#)

7.5 Actions Items for Altus Schools Mirus

- 7.5.1 Consideration and Approval of FY 2024-2025 Unaudited Actuals [P.150-154](#)
- 7.5.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Consideration and Approval of FY 2025-2026 Revised Preliminary Operational Budget [P.155-165](#)

7.6 Actions Items for Altus Schools North County

- 7.6.1 Consideration and Approval of FY 2024-2025 Unaudited Actuals [P.166-170](#)
- 7.6.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Consideration and Approval of FY 2025-2026 Revised Preliminary Operational Budget [P.171-181](#)

7.7 Actions Items for Altus Schools South Bay

- 7.7.1 Consideration and Approval of FY 2024-2025 Unaudited Actuals [P.182-186](#)
- 7.7.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Consideration and Approval of FY 2025-2026 Revised Preliminary Operational Budget [P.187-197](#)

8.0 BOARD ANNOUNCEMENTS AND COMMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

9.0 ADJOURNMENT

Next Board Meeting: December 4, 2025, 1:00 p.m.

Meeting Agenda available at:

www.altusaudeo2.com, www.altusaudeovalley.com, www.altuscoachellavalley.com, www.altuseastcounty.com, www.altusnorthcounty.com, www.altussouthbay.com, www.altusmirus.com

Accommodation –Altus Schools Southern California Board does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Angela Neri, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings. Please notify Angela Neri at (858) 678-2045 twenty-four (24) hours or more prior to disability accommodations being needed in order to participate in the meeting. Translation services are available by notifying Angela Neri at (858) 678-2045 twenty-four (24) hours or more prior to the board meeting. In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 3252 Bonita Road, Chula Vista, CA 91910; or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Angela Neri at (858) 678 -2045.

Certification of Posting

I, Angela Neri, hereby certify that this agenda is posted at the Altus Schools Southern California Resource Centers noted on this agenda and has been posted on the Audeo Charter School II, Audeo Valley Charter, Altus Schools Coachella Valley, Altus Schools East County, Altus Schools North County, Altus Schools South Bay, and Mirus Secondary respective webpages on August 28, 2025.